



▼ CHERRY HILL MBC ▼

BIOGRAPHICAL SKETCH

MAKING FRIENDS, MAKING DISCIPLES FOR CHRIST

JOHN 13:35 & JOHN 15:13



OUR MISSION

Our mission is to bring people to God and transform them, with the aid of the Holy Spirit, into fully developing followers of Christ by:

- Exalting the Savior through our Worship
- Evangelizing the Sinner through our Witnessing
- Edifying the Servant through fellowshiping with Each Other
- Equipping the Saints through Study and Discipleship
- Endowing the Society through meeting People's Needs



AT THE HILL

We are a community of faith where love, service, and hope come together to uplift each soul and transform lives through Christ.



+843.248.4900

office@cherryhillconway.org

www.cherryhillconway.org

What We Believe

Discover the pulse of "The Hill"

We believe that God is the Creator and Ruler of the universe and that He exists eternally in the persons of God the Father, God the Son, and God the Holy Spirit, they are equal yet one.

We believe Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of Kings, and Lord of Lords.

We believe that the Holy Spirit is co-equal with the Father and the Son of God; and that He is present in the world to make men aware of their need for Jesus Christ. "The Holy Spirit lives in every Christian from the moment of salvation providing the Christian with power for living, with understanding of spiritual truth, and with guidance in doing what is right. He gives every believer a spiritual gift when they are saved. As Christians, we seek to live under His control daily.

We believe that the Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living; and, because it is inspired by God, it is the truth without any mixture of error.

We believe that all people are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience toward God called "sin". This attitude separates people from God and causes many problems in life.

We believe that salvation is God's free gift to us. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. God saves us and turns us from our self-ruled life to Jesus in faith. Eternal life begins the moment Jesus Christ enters into our life by faith.

We believe that God gives us eternal life through Jesus Christ and therefore, the true believer is secure in that salvation for eternity. We believe that if we have been genuinely saved, we cannot "lose" it's because salvation is maintained by the grace and power of God, not by the self-effort of the Christian. It is the grace and keeping power of God that gives us this security.

We believe that people were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are real places of eternal existence.





Senior Pastor Criteria

Senior Pastor Search Committee

Cherry Hill Missionary Baptist Church

"Developing Disciples for Christ"

Cherry Hill Missionary Baptist Church (CHMBC), affectionately known as The Hill, is prayerfully seeking a Spirit-led, Christ-centered, and biblically sound servant-leader to serve as our next Senior Pastor. The ideal candidate will be a visionary shepherd who embraces our mission of "Developing Disciples for Christ" while demonstrating pastoral care, dynamic preaching, and a heart for community engagement.

Below are the essential qualifications, character traits, and leadership qualities that guide our search:

Spiritual Qualifications

- A clear and evident calling from God to pastoral ministry.
- Demonstrates spiritual maturity, integrity, and humility in both public and private life.
- Committed to the inerrancy of Scripture and led by the guidance of the Holy Spirit.
- Ordained and in good standing with a Baptist church and firmly rooted in Baptist doctrine and traditions.

Experience:

The ideal candidate must bring a depth of pastoral experience that reflects spiritual maturity, consistent leadership, and a heart for shepherding God's people. A minimum of five years of pastoral experience is required. The candidate should demonstrate:

- A proven track record of preaching, teaching, and leading congregational worship rooted in biblical truth.
- Effective experience in pastoral care, including counseling, visitation, and support through life's transitions.
- Leadership in organizing, developing, and empowering ministry teams to fulfill the church's mission and vision.

Educational & Professional Requirements

- A minimum of a Bachelor's degree; a Master of Divinity (M.Div.) or equivalent theological degree from an accredited seminary is strongly preferred.
- Demonstrated pastoral leadership experience, preferably in a senior or associate pastor role within a Baptist church setting.
- A proven record of effective preaching, teaching, and discipleship development.

Leadership & Ministry Expectations

- Able to rightly divide the Word of God with clarity, conviction, and cultural relevance.
- Leads with vision, empowering both laity and ministry leaders to fulfill the mission of the church.
- Skilled in conflict resolution, pastoral care, and leading diverse, multigenerational congregations.
- Demonstrates administrative competency and stewardship of church operations and finances.
- Committed to nurturing youth, young adults, seniors, and families across every season of life.



Senior Pastor Criteria

Senior Pastor Search Committee Cherry Hill Missionary Baptist Church “Developing Disciples for Christ”

Vision for Cherry Hill Missionary Baptist Church

- Embraces the rich heritage of Cherry Hill while passionately pursuing new growth and outreach opportunities.
- Capable of casting vision, inspiring unity, and moving the church forward in faith and purpose.
- Ready to lead with boldness, humility, and unwavering commitment to the Gospel of Jesus Christ.

Relational and Community Engagement

- A servant-leader with a pastoral heart who leads by example, showing compassion, wisdom, and accessibility to all members.
- Committed to community outreach, actively supporting initiatives like the Samaritan House and building partnerships that impact the greater Conway community.
- Able to represent CHMBC with integrity and grace in public, civic, and denominational spaces.

Additional Qualities

- A strong communicator and listener
- Family-oriented and supportive of spouse/family involvement in ministry
- Technologically adaptable and open to innovation in ministry and outreach

We prayerfully seek a leader who is not only called by God, but also called to Cherry Hill Missionary Baptist Church, to love this people, lead this church, and labor faithfully in this season.

“And I will give you shepherds after my own heart, who will feed you with knowledge and understanding.” – Jeremiah 3:15 (ESV)



Senior Pastor Employment Application

NOTE: A résumé will not be accepted in lieu of an application.

Thank you for your interest in Cherry Hill Missionary Baptist Church

Greetings in the name of our Lord and Savior Jesus Christ!

We are excited to learn more about you, your calling, and the spiritual gifts and talents God has placed within you. Cherry Hill Missionary Baptist Church, is a Christ-centered church with a rich history, a faithful congregation, and a heart for ministry, discipleship, and community outreach.

We are currently seeking the servant-leader whom God is preparing to serve as our next Senior Pastor. We are prayerfully confident that the Lord will lead us to the right individual, and that He will also lead that individual to us.

We kindly ask that you complete and submit the attached application along with a current résumé. All materials provided will be reviewed exclusively by our Senior Pastor Search Committee and will remain confidential throughout the initial stages of this process. As the process progresses, applicants being considered as finalists may be asked for written permission to share a limited portion of their information with the broader church body for prayerful consideration prior to the announcement of a formal candidate. No personal or professional information will be shared beyond the committee without your express written consent.

Once received, your application becomes the property of Cherry Hill Missionary Baptist Church. If you are not selected for further consideration and wish to have your materials withdrawn or discarded, you may notify us in writing.

You will receive a confirmation upon submission of your application, and our committee may provide updates throughout the process. Should you have any questions about the timeline, need to provide additional information, or choose to withdraw your candidacy, please don't hesitate to reach out to us directly.

Thank you for your interest in serving God and His people at Cherry Hill Missionary Baptist Church. We look forward to prayerfully discerning His will together.

*In His Will,
Senior Pastor Search Committee
Cherry Hill MBC*



Senior Pastor Employment Application

NOTE: A résumé will not be accepted in lieu of an application.

Please submit *ALL* the following to the Pastoral Selection Committee of Cherry Hill Missionary Baptist Church (Conway, SC) via email at office@cherryhillconway.org

Required Submission Materials:

In order to be considered for the role of Senior Pastor at Cherry Hill Missionary Baptist Church, applicants must submit the following:

- **Cover Letter** – Expressing your interest, ministerial philosophy, and why you feel called to serve at Cherry Hill Missionary Baptist Church.
- **Completed Application** – Attached in this packet.
- **Résumé** – Detailing ministerial, professional, and educational background.
- **Curriculum Vitae** (if applicable) – Particularly for applicants with academic, theological, or denominational leadership experience.
- **Writing Sample** – A sermon manuscript, devotional, ministry essay, or theological reflection (minimum 1 page).
- **Video or Link to a Sermon** (if applicable) – Live or recorded preaching preferred.
- **Statement of Faith and Vision** – A one- to two-page written statement outlining your personal statement of faith and your vision for pastoral leadership in today's church.

Important Notes:

All materials will be reviewed exclusively by the Senior Pastor Search Committee. Materials shared with the full congregation will only be done with the applicant's written consent. Incomplete submissions may not be considered.



**Deacon Pamela Benbow, Chairperson,
Pastoral Search Committee**

PERSONAL INFORMATION

DATE _____

Name: _____

Last First Middle

Address: _____

Street	City	State	Zip
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How long have you resided at this location: _____ Birth Date _____ SSN _____

Telephone: Home () _____ Business () _____ Cell () _____

Email address: _____

Sex: ☐ Male ☐ Female ☐ Decline to respond

Marital Status: ☐ Married ☐ Separated ☐ Divorced ☐ Widowed ☐ Single

If Married, Name of Spouse: _____

Name and Ages of Children: If any:

Ministerial Credentials

Were you ordained in a Missionary Baptist Church? ☐ YES ☐ NO

Date and Place of Ordination: _____

Denomination: _____

Ordaining Church and Association: _____

Licensing Information (if applicable):

Were you baptized by immersion in a Missionary Baptist Church? ☐ YES ☐ NO

If you have not been baptized by immersion, would you consider being baptized by immersion?

☐ YES ☐ NO

Response required:

Educational Background		
Type Of School	Name Of School /Address	Major/Degree/Years Completed
College/University		
Seminary or Theological Training		
Graduate School		
Post-Graduate		
Other		

Additional Educational Information (Optional):
Please use the space below to provide any further details regarding your educational background, certifications, continuing theological training, or professional development experiences that you believe would support your application for the role of Senior Pastor.

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

please attach a separate sheet if needed

Pastoral Work Experience

How many years of Pastoral experience do you have: _____

Work: Please list the churches that you have Pastored and/or ministry experience beginning with your most recent church. Attach additional sheets if necessary.

Name of Church: _____ Phone: _____

Church Size: _____

Years of Service: _____ Reason for Leaving: _____

Major Responsibilities (attach additional pages if necessary)

May we contact this church for a reference? ☐ YES ☐ NO

Name of Church: _____ Phone: _____

Church Size: _____

Years of Service: _____ Reason for Leaving: _____

Major Responsibilities (attach additional pages if necessary)

May we contact this church for a reference? ☐ YES ☐ NO

Name of Church: _____ Phone: _____

Church Size: _____

Years of Service: _____ Reason for Leaving: _____

Major Responsibilities (attach additional pages if necessary)

May we contact this church for a reference? ☐ YES ☐ NO

Add additional churches as applicable on a separate sheet.

Spiritual Life and Calling

Briefly describe your salvation experience and call to ministry.

What is your personal philosophy of ministry?

How do you structure your time for sermon preparation, prayer, and pastoral care?

Spiritual Life and Calling

What has led you to consider the Senior Pastor position with Cherry Hill MBC?

How does your personal ministry philosophy align with the mission and vision of Cherry Hill MBC?

What unique gifts, experiences, or leadership qualities would you bring to our church family as Senior Pastor?

Theological Information: *This section will help us make an honest theological match between the church and pastor.*

Have you been a pastor, staff member, member, or congregant of a church outside of the Baptist denomination? ☐ YES ☐ NO

If yes, what was the church and denomination?

Check your Baptismal practices:

___ Immersion ___ Sprinkle/Pour ___ Infant Baptism

Do you approve of women serving as pastors, deacons, or church leaders?

☐ Yes ☐ No If no for any or all, please explain your thoughts on the matter.

Which word(s) would best describe your style of worship?

___ Liturgical ___ Traditional ___ Contemporary ___ Blended

Which translation of the Bible do you use most often?

Why do you prefer this translation?

Pastoral Activities:

On a scale of 1 to 10, please evaluate your strengths. Mark a 10 for areas you feel you are strongest in and a 1 for those where you are weakest:

___ Preaching	___ Discipleship	___ Christian Education	___ Seniors Ministry
___ Bible Study	___ Missions	___ Visitation	___ Children Ministry
___ Leading Worship	___ Leadership Development	___ Small Groups	___ Youth/Young Adults
___ Administration	___ Church Growth	___ Singles Ministry	___ Women's Ministry
___ Evangelism	___ Counseling	___ College Ministry	___ Men's Ministry
___ Grief Ministry			

A. Please indicate by circling around your three strongest areas?

B. Please indicate by placing a box around your three weakest areas?

All submissions become the property of Cherry Hill Missionary Baptist Church

Preaching and Teaching

What is your preaching style (e.g., expository, topical)?

Describe a sermon series you've developed and preached.

How do you ensure your messages are spiritually sound and culturally relevant?

Leadership and Administration

How would you describe your approach to leadership, particularly in varying circumstances such as times of growth, conflict, or transition?

How have you handled church conflict or resistance to change?

What experience do you have with church budgets, staff supervision, and ministry development?

Previous Leadership Roles

Leadership of a church involves several roles. Consider the following list (Note up to five.)

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church.
- Preaching
- Management and Administration.
- Youth Ministry.
- Training, Counseling, Teaching and Mentoring.
- Outreach to the wider community.
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
Collaborative decision making in boards or committees.
- Personal professional development.
- Networking, facilitating partnerships, promoting unity.
- Visiting Sick & Shut-In and Bereaved Members / Family

In which of these are you strongest? Explain -

In which of these are you weakest? Explain -

What evidence is there to confirm that you have strengths in these?

Community Engagement

In what ways would you build upon Cherry Hill’s existing community outreach efforts, such as the work of our Samaritan House, to expand our presence and impact in the local community?

Describe a time when you led or collaborated on a successful community initiative. What was the outcome, and what role did the church play in meeting the needs of the people?

How would you balance spiritual leadership with the practical needs of the community, especially in areas like food insecurity, housing, and social support?

Vision for Cherry Hill MBC

Why do you feel called to serve at Cherry Hill MBC?

What priorities would guide your first 90 days as Senior Pastor at Cherry Hill MBC, both spiritually and operationally?

How would you seek to unite the church around a shared vision while honoring its history, embracing its present, and preparing for its future?

Professional References

References: Please include 3 professional and 2 personal (no close family members or relatives)		
Name and Occupation	Relationship	Phone and Email

Reference Check Authorization:

By submitting this application, I authorize Cherry Hill Missionary Baptist Church and its Senior Pastor Search Committee to contact the references I have provided for the purpose of evaluating my qualifications for the Senior Pastor position. I understand that the information obtained will be used solely for the purpose of candidate assessment and will remain confidential within the selection process.

Initials: _____

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ☐ YES ☐ NO

If yes, please state nature of the crime(s), when and where convicted and disposition of the case:

Background Check Consent:

I understand that, as part of the selection process, Cherry Hill Missionary Baptist Church reserves the right to conduct a comprehensive background check conducted by Accuracy Fingerprinting and Diagnostics. This may include criminal and/or civil background information. I understand that this will assist with the verification of my educational, employment, and ministerial history. By submitting this application, I give my consent for such inquiries to be conducted, and I agree to cooperate fully by providing any additional documentation or information required to complete the process.

Initials: _____

Letter of Recommendation

As part of the application process, all candidates are required to submit three letters of recommendation. These should include:

- One pastoral or ministerial reference
- One lay leader or church member reference
- One professional or personal character reference

Each letter should speak to your leadership, character, spiritual maturity, and readiness to serve in the role of Senior Pastor. Letters must be signed, dated, and submitted on official letterhead when possible.

Please attach these letters to your completed application packet. Incomplete submissions may not be considered.

Applicant Certification Statement: Please read carefully

I hereby certify that all information provided in this application is true, accurate, and complete to the best of my knowledge. I affirm that I have not intentionally withheld any details that could negatively impact my consideration for the Senior Pastor position. I understand that any false or misleading statements, whether made now or discovered later, may result in disqualification from consideration or termination of employment if hired.

Initials: _____

Employment Relationship Acknowledgment: Please read carefully

I understand that the submission of this application and any subsequent interviews or discussions with Cherry Hill Missionary Baptist Church do not constitute a contract of employment, either expressed or implied. If I am selected for employment, I acknowledge that my service with Cherry Hill Missionary Baptist Church will be on an at-will basis. This means that either I or the church may terminate the employment relationship at any time, with or without cause or prior notice, unless otherwise stated in a written agreement authorized by the church.

Initials: _____

Signature of applicant _____ Date: _____

Application Submission Instructions:

The application and any supporting materials can be submitted via email to office@cherryhillconway.org

The following must be submitted with Application no later than 12/31/2025:

- Resume
- Copy of license, ordination certificate, degrees, and any other relevant certificates
- Please provide a link of a recent sermon and Bible teaching session.

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office@cherryhillconway.org



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Hill MBC

• 504 Church Street-Conway, SC 29526

• office@cherryhillconway.org